

1 AN ORDINANCE establishing a new merit  
2 system for the Fort Wayne Police  
3 Department pursuant to  
4 I.C. 36-8-3.5, and I.C. 36-1-4-14.

5 WHEREAS, I.C. 36-8-3.5-1 et seq. provides a statutory  
6 method for the adoption of a merit system for a municipal  
7 police department and authorizes use of I.C. 36-1-4-14 to  
8 establish such a system; and

9 WHEREAS, the City of Fort Wayne, Indiana, wishes to  
10 establish a new merit system for the Fort Wayne Police  
11 Department under I.C. 36-8-3.5-1 et seq. and I.C. 36-1-4-14 to  
12 amend the current police merit ordinance as contained in  
13 Article VI, Section 20-130 et seq. of the Fort Wayne City  
14 Code.

15 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
16 THE CITY OF FORT WAYNE, INDIANA:

17 SECTION 1.

18 (A) A merit commission consisting of five (5)  
19 commissioners is hereby established for the Fort Wayne Police  
20 Department. The commissioners are:

21 (1) Two (2) persons, who must be of different  
22 political parties, appointed by the Mayor of the City of  
23 Fort Wayne;

24 (2) Two (2), persons who must be different  
25 political parties, elected by the active members of the Fort  
26 Wayne Police Department, (hereinafter "Department").

27 (3) One (1) person to be selected by a majority  
28 of the other four (4) members. In the event that no agreement  
29 can be reached, said person shall be appointed by the Common  
30 Council of the City of Fort Wayne.

31 Notwithstanding I.C. 36-1-8-10, political affiliation  
32 shall be determined through the voters' registration records  
of the three (3) most recent primary elections.

(B) Each commissioner must have been a legal resident  
of the City of Fort Wayne for three (3) consecutive years



1 immediately preceding the commissioner's term and must be a  
2 person of good moral character. The Common Council of the  
3 City of Fort Wayne may, upon recommendation of the Board of  
4 Safety, determine a per diem to be paid each commissioner for  
5 each day of actual service for the commission. A commissioner  
6 must be at least twenty-one (21) years of age. A commissioner  
7 may not be an active member of a police or fire department or  
8 agency and not more than two (2) of the commissioners may be  
9 past members of a police or fire department or agency. In  
10 addition, a person may not serve on the commission if the  
11 person receives any remuneration as salary from the City of  
12 Fort Wayne.

13 (C) Each commissioner shall take an oath of office to  
14 conscientiously discharge the commissioner's duties. A signed  
15 copy of the oath shall be filed with the Board of Safety.

## 16 SECTION 2.

17 (A) The term of a commissioner is four (4) years.  
18 However, one (1) of the Mayor's initial selections and one (1)  
19 of the department's initial selections are for terms of two  
20 (2) years.

21 (B) A vacancy on the commission shall be filled within  
22 thirty (30) days by the appointing or electing authority. The  
23 selection is for the remainder of the unexpired term.

24 (C) The commissioner serves at the pleasure of the  
25 appointing or electing authority, and may be removed at any  
26 time. In the case of a commissioner elected by the  
27 department, the Board of Safety shall call a meeting of the  
28 active members of the Department under the procedures  
29 specified in I.C. 36-8-3.5-4 if a recall petition signed by a  
30 majority of the active members is submitted to the Board.

## 31 SECTION 3.

32 (A) An election to be made by the active members of  
the department shall be made at a meeting called specifically  
for that purpose by the Board of Safety. The Board shall give  
at least three (3) weeks' notice of the meeting to all active



1 members of the department by posting the notice in prominent  
2 locations in stations of the department. The notice shall  
3 also be read during shift roll calls. The notice must  
4 designate the time, place, and purpose of the meeting.

5 (B) Only active members of the department may attend  
6 the meeting, and at the meeting one (1) of them shall be  
7 selected as chairman. All voting must be secret written  
8 ballot. The other procedures for holding the meeting may be  
9 determined by the Board of Safety and shall be posted in  
10 accordance with subsection (A).

11 SECTION 4.

12 (A) Within thirty (30) days after the commission is  
13 selected, the commission shall adopt rules to govern the  
14 commission, including the time and place of regular monthly  
15 meetings and special meetings that are necessary to transact  
16 the business of the commission. A majority of the  
17 commissioners constitutes a quorum, and a majority vote of all  
18 the commissioners is necessary to transact the business of the  
19 commission. Each year the commissioners shall select from  
20 among their number a president, vice president, and secretary.  
21 The commission shall keep a permanent record of its  
22 proceedings.

23 (B) The commission shall submit a proposed annual  
24 budget to the unit as other budgets of the unit are submitted.  
25 The legislative body shall include in its budget an amount  
26 sufficient for the necessary expenses of the commission.

27 SECTION 5.

28 (A) Within ninety (90) days after the commission is  
29 selected, the commission shall adopt rules governing:

30 (1) the selection and appointment of persons to  
31 be employed as members of the department, subject to  
32 applicable pension statutes;

(2) promotions and demotions of members of the  
department; and



1                   (3) disciplinary action or dismissal of members  
2 of the department.

3           (B) Before the rules required by this chapter are  
4 adopted by the commission, the commission must hold a public  
5 hearing to consider the adoption of the proposed rules. At  
6 least ten (10) days before the public hearing, the commission  
7 must have a notice of the hearing published in accordance with  
8 I.C. 5-3-1. The notice must state the time and place of the  
9 hearing and give briefly the subject matter of the proposed  
10 rules.

11           (C) At least ten (10) days before the hearing, one (1)  
12 copy of the proposed rules must be placed on file in the  
13 office of the Clerk of the City of Fort Wayne for inspection  
14 by residents of the City of Fort Wayne.

15           (D) At least ten (10) days before the hearing, three  
16 (3) copies of the proposed rules must be forwarded to the  
17 chief of the department and retained on file in his office for  
18 inspection at all times by members of the department

19           (E) At the hearing any interested resident of the  
20 City of Fort Wayne member of the department must be afforded  
21 an opportunity to present both oral and written evidence on  
22 any matter relating to the adoption of the proposed rules.  
23 The commission shall give due consideration to this evidence  
24 in making its final decision concerning the adoption of the  
25 proposed rules.

26           SECTION 6.

27           (A) The commission may appoint and remove members of  
28 the department, except for a member in an upper level  
29 policymaking position. The Mayor of the City of Fort Wayne  
30 shall appoint and may remove a member in an upper level  
31 policymaking position.

32           (B) To be appointed chief or deputy chief of the City  
of Fort Wayne Police Department, an applicant must meet the  
qualifications in I.C. 36-8-4-6.5.



1 (C) The removal of a member from an upper level  
2 policymaking position is removal from rank only and not from  
3 the department. When the member is removed, he shall be  
4 appointed by the commission to the rank in the department that  
5 he held at the time of his upper level appointment or to any  
6 rank to which he had been promoted during his tenure in the  
7 upper level position. If such a rank is not open in either  
8 case, the member is entitled to the pay of that rank and shall  
9 be promoted to that rank as soon as an opening is available.

10 SECTION 7.

11 (A) To be appointed to the department, an applicant  
12 must be:

- 13 (1) a citizen of the United States;  
14 (2) a high school graduate or equivalent; and  
15 (3) at least twenty-one (21) years of age, but  
16 under thirty-six (36) years of age

17 However, the age requirements do not apply to a person who  
18 has been previously employed as a member of the department.

19 (B) A person may not be appointed, reappointed, or  
20 reinstated if he has a felony conviction on his record.

21 (C) Applications for appointment or reappointment to  
22 the department must be filed with the commission. The  
23 applicant must produce satisfactory proof of the date and  
24 place of his birth.

25 (D) Applicants for appointment or reappointment to the  
26 department must pass a preliminary examination to determine  
27 their general aptitude for service as a member of the  
28 department. The preliminary examination shall be conducted  
29 according to procedures adopted by the commission. The  
30 preliminary examination results shall be filed with the  
31 commission. If the commission finds that the applicant lacks  
32 the proper qualifications, it shall reject the applicant.

(E) The applicants shall then be rated on the  
selection criteria and testing methods adopted by the  
commission, including physical condition, mental alertness,



character, habits, and reputation. The commission shall adopt rules for grading the applicants, including the establishment of a passing score. The commission shall place the names of applicants with passing scores upon an eligibility list by the order of their scores and shall certify the list to the Board of Safety.

(F) If an applicant for original appointment reaches his thirty-sixth birthday, his name shall be removed from the eligibility list. Applicants remain on the list for two (2) years from the date of certification. After two (2) years a person may reapply as an applicant.

(G) When a vacancy occurs in the department, the commission, upon a written request of the chief of the department, shall appoint the applicant having the highest score on the eligibility list to fill the vacancy. The applicant appointed shall be enrolled as a member of the department if he is still of good character and he passes the required physical examination.

(H) All appointments are probationary for a period not to exceed one (1) year. If the commission finds, upon the recommendation of the department during the probationary period, that the conduct or capacity of the probationary member is not satisfactory, the commission shall notify him in writing that he is being reprimanded, that he is being suspended, or that he will not receive a permanent appointment. If a member is notified that he will not receive a permanent appointment, his employment immediately ceases. Otherwise, at the expiration of the probationary period the member is considered regularly employed.

#### SECTION 8.

(A) Rules governing promotions must provide that the following factors be considered in rating a member of the department for a promotion:

- (1) The score received by the member on a written competitive examination.



1           (2) The score received by the member on an oral  
2 competitive interview.

3           (3) The performance record of the member in the  
4 department.

5           (4) The member's length of service.

6 The commission shall determine the weight to be given to  
7 each of the factors. However, neither member's length of  
8 service nor the score received on the oral interview may  
9 comprise more than twenty percent (20%) each of the rating.

10          (B) Promotions to a rank must be from the next lower  
11 rank. In addition, the member being promoted must have served  
12 at the lower rank for a period determined by the commission.

13          (C) Only members who are qualified in rank and length  
14 of service may be given the competitive examinations and  
15 placed on an eligibility list. The eligibility list for a  
16 position consists of members who have been placed on the list  
17 in order of their cumulative score on all rating factors. The  
18 eligibility list shall be maintained for two (2) years from  
19 the date of certification, after which time the list shall be  
20 retired and a new list established. The retired list shall be  
21 kept for five (5) years and then destroyed.

22           SECTION 9.

23          (A) Before a written competitive examination may be  
24 held to fill a current or expected vacancy in the ranks, the  
25 members eligible to take the examination must be notified of  
26 the written materials from which the questions will be taken.  
27 The commission may employ instructors, purchase materials, and  
28 make other expenditures to provide information for applicants  
29 for promotion examinations.

30          (B) The identity of a member taking the written  
31 examination shall be withheld from the person or persons  
32 grading the examination, and all written examinations are  
confidential. The commission shall notify each member in  
writing of the score that the member received on the  
examination. The score received by a member on the written



examination becomes a part of the permanent file of the member, and the member is entitled to access to this file for examination at any time.

(C) The examination papers shall be kept under the commission's supervision. A member who is aggrieved with the score received on the written examination may appeal to the commission for review of the score. The appeal must be filed within ten (10) days after notice of the score has been sent to him. He may review the questions incorrectly answered by him and challenge the answer considered correct by the examiner. The commission shall either affirm the score or correct the score according to the findings of a review. The examination papers shall be retired after the two (2) year period during which the eligibility list is valid. The retired papers shall be kept for five (5) years and then destroyed.

#### SECTION 10.

(A) The commission shall adopt rules for determining a performance rating. The rules must require that a performance rating be made at least once every six (6) months for each member of the department, including probationary members. The rating shall be made by one (1) or more of the member's superiors, as defined in the commission's rules. Probationary members shall be rated in the same manner as other members of the department. The ratings shall be submitted to the chief of the department and kept on file in his office under his supervision. The chief shall notify each member in writing of the rating that the member received.

(B) A member who is aggrieved with the performance rating given to him by his superior may appeal to the commission for a review of the rating. The appeal must be filed within then (10) days after notice of the rating has been sent to him. The commission shall either affirm or correct the rating.



SECTION 11.

(A) When the chief of the department determines a vacancy in rank exists, he shall so notify the commission and the commission shall certify to the chief the member with the highest score on the eligibility list for that particular rank. The chief shall promote said member to fill the vacant position.

(B) All promotions are probationary for a period not to exceed one (1) year. At the end of the period, a probationary member's superior shall review the member's performance and recommend to the commission that:

- (1) the promotion be made permanent; or
- (2) the promotion be revoked.

(C) The Commission shall prepare a rating chart for the superior's use in making the report. The commission shall review the report and decide what action should be taken. The probationary member is entitled to appear before the commission and be heard on any matter detrimental to him in his superior's report. He is also entitled to be represented by counsel or another representative of his choice. If the promotion is finally revoked the member may not be returned to a rank lower than that he held before the probationary promotion.

(D) Actions by the commission other than making the promotion permanent may be appealed within thirty (30) days to the circuit or superior court of the county, with the unit being named as the sole defendant.

SECTION 12.

(A) The commission may take the following disciplinary actions against a regular member of the department:

- (1) Suspension with or without pay.
- (2) Demotion.
- (3) Dismissal.

(B) A member may be disciplined by the commission if:



(1) he is convicted of a crime; or

(2) the commission finds him guilty of a breach of discipline, including:

(a) neglect of duty;

(b) violation of commission rules;

(c) neglect or disobedience of orders;

(d) continuing incapacity;

(e) absence without leave;

(f) immoral conduct;

(g) conduct injurious to the public peace or welfare;

(h) conduct unbecoming a member; or

(i) furnishing information to an applicant for appointment or promotion that gives that person an advantage over another applicant.

(C) If the chief of the department, after an investigation within the department, prefers charges against a member of the department for an alleged breach of discipline under subsection (b) of this section, including any civilian complaint of an alleged breach of discipline under clause (2)(F), (2)(G), or (2)(H), a hearing shall be conducted upon the request of the member. If a hearing is requested within five (5) days of the chief preferring charges, the parties may by agreement, designate a hearing officer who is qualified by education, training, or experience. If the parties do not agree within this five (5) day period, the commission may hold the hearing or designate a person or board to conduct the hearing, as provided in the commission's rules. The designated person or board must be qualified by education, training, or experience to conduct such a hearing and may not hold an upper level policymaking position. The hearing conducted under this subsection shall be held within thirty (30) days after it is requested by the member.

(D) Written notice of the hearing shall be served upon



1 the accused member in person or by a copy left at his last and  
2 usual place of residence. The notice must state:

3 (1) the time and place of the hearing;  
4 (2) the charges against the member;  
5 (3) the specific conduct that comprises the  
6 charges;

7 (4) that the member is entitled to be  
8 represented by counsel or another representative of his  
9 choice;

10 (5) that the member is entitled to call and  
11 cross-examine witnesses;

12 (6) that the member is entitled to require the  
13 production of evidence; and

14 (7) that the member is entitled to have  
15 subpoenas issued, served, and executed.

16 (E) The commission may:

17 (1) compel the attendance of witnesses by  
18 issuing subpoenas;

19 (2) examine witnesses under oath;

20 (3) order the production of books, papers and  
21 other evidence by issuing subpoenas.

22 (F) If a witness refuses to appear at a hearing of the  
23 commission after having received written notice requiring his  
24 attendance, or refuses to produce evidence that the commission  
25 requests by written notice, the commission may file an  
26 affidavit in the circuit court setting forth the facts of the  
27 refusal. Upon the filing of the affidavit, a summons shall  
28 be issued from the circuit court and served by the sheriff of  
29 the county requiring the appearance of the witness or the  
30 production of information or evidence to the commission.

31 (G) Disobedience of a summons constitutes contempt of  
32 the circuit court from which the summons has been issued.  
Expenses related to the filing of an affidavit and the  
issuance and service of a summons shall be charged to the  
witness against whom the summons has been issued, unless the



1 circuit court finds that the action of the witness was taken  
2 in good faith and with reasonable cause. In that case, and in  
3 any case in which an affidavit has been filed without the  
4 issuance of a summons, the expenses shall be charged to the  
5 commission.

6 (H) A decision to discipline a member may be made only  
7 if the preponderance of the evidence presented at the hearing  
8 indicates such a course of action.

9 (I) A member who is aggrieved by the decision of a  
10 person or board designated to conduct a disciplinary hearing  
11 under subsection (c) may appeal to the commission within (10)  
12 days of the decision. The commission shall on appeal review  
13 the record and either affirm, modify, or reverse the decision  
14 on the basis of the record and such oral or written testimony  
15 that the commission determines, including additional or newly  
16 discovered evidence.

17 (J) The commission, or the designated person or board,  
18 shall keep a record of the proceedings in cases of suspension,  
19 demotion, or dismissal. The commission shall give a free copy  
20 of the transcript to the member upon request if an appeal is  
21 filed.

22 SECTION 13.

23 (A) A member who is aggrieved by a decision of the  
24 commission to suspend him for a period greater than ten (10)  
25 calendar days, demote him, or dismiss him may appeal to the  
26 circuit or superior court of Allen County.

27 (B) The appeal shall be made according to the Indiana  
28 rules of trial procedure with the following exceptions:

29 (1) The verified appeal must be filed within  
30 thirty (30) days after the date of the board's decision.

31 (2) The City of Fort Wayne shall be named as  
32 the sole defendant.

(3) The City of Fort Wayne is assumed to have  
denied the allegations without filing a responsive  
pleading.



1           (4) The plaintiff must file a bond at the time  
2 of filing the complaint conditioned on the plaintiff  
3 prosecuting the appeal to a final determination and paying  
4 the court costs incurred in the appeal.

5           (5) Within thirty (30) days after the service  
6 of summons the commission shall file in court a complete  
7 transcript of all papers, entries, and other parts of the  
8 record relating to the case.

9           (C) The appeal takes precedence over other litigation  
10 pending before the court.

11           SECTION 14.

12           (A) In addition to the disciplinary powers of the  
13 commission, the chief of the department, may, without a  
14 hearing, reprimand or suspend without pay a member, including  
15 a police radio or signal alarm operator or a fire alarm  
16 operator, for a maximum of five (5) working days. For the  
17 purposes of this subsection, eight (8) hours of paid time  
18 constitutes one (1) working day.

19           (B) If a chief reprimands a member in writing or  
20 suspends a member, he shall, within forty-eight (48) hours,  
21 excluding intervening Saturdays, Sundays or legal holidays,  
22 notify the commission in writing of the action and the reasons  
23 for the action. A member who is reprimanded in writing or  
24 suspended under this section may, within forty-eight (48)  
25 hours, excluding intervening Saturdays, Sundays or legal  
26 holidays, after receiving notice of the reprimand or  
27 suspension, request in writing that the commission review the  
28 reprimand or suspension and either uphold or reverse the  
29 chief's decision. At its discretion, the commission may hold  
30 a hearing during this review. If the decision is reversed,  
31 the individual who was suspended is entitled to any wages  
32 withheld as a result of the suspension.

          SECTION 15.

          (A) A member of the department shall retire from the  
department when he reaches his seventieth (70) birthday.



1 However, a member of the department who is seventy (70) years  
2 of age or older at the time the ordinance establishing the  
3 merit system takes effect may serve until the end of the  
4 calendar year.

5 SECTION 16.

6 (A) If it is necessary for the Board of Safety to  
7 reduce the number of members of the department, the reduction  
8 shall be made by granting a temporary leave of absence,  
9 without pay or financial obligation to the unit, to the  
10 appropriate number of members. The last member appointed  
11 shall be put on leave first, with other members also put on  
12 leave in reverse hiring order, until the desired level is  
13 achieved.

14 (B) If the department is increased in number again,  
15 the members of the department who have been granted leaves of  
16 absence under this section shall be reinstated before an  
17 applicant on the eligibility list is appointed to the  
18 department. The reinstatements begin with the last member  
19 granted a leave.

20 (C) A member on leave of absence shall keep the  
21 commission advised of his current address. A member shall be  
22 informed of his reinstatement by written notice. Within ten  
23 (10) calendar days after a member receives notice of  
24 reinstatement, he must advise the commission that he accepts  
25 reinstatement and will be able to commence employment on the  
26 date specified in the notice. All reinstatement rights  
27 granted to a member terminate upon his failure to accept  
28 reinstatement within that period.

29 SECTION 17.

30 (A) The department shall print all rules of the  
31 commission and furnish a copy to each member of the  
32 department. Amendments to the rules take effect thirty (30)  
days after their adoption if copies have been furnished to all  
members of the department within that period. Otherwise, they



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do not take effect until copies are furnished to all members of the department.

SECTION 18. As used in this Ordinance:


"Commission" refers to the merit commission for a merit system established under this Ordinance.

"Department" refers to the Police Department of the City of Fort Wayne.

SECTION 19. That this Ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor, and any and all necessary approval by the members of the Department. If all approvals are obtained, the merit system herein established shall take effect January 1, 1992.

  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

  
J. Timothy McCaulay, City Attorney



Read the first time in full and on motion by \_\_\_\_\_,  
and duly adopted, read the second time by title and referred to the Committee on \_\_\_\_\_,  
(and the City Plan Commission for recommendation)  
and Public Hearing to be held after due legal notice, at the Common Council Conference  
Room 128, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_,  
the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_  
o'clock \_\_\_\_\_ M., E.S.T.

DATED: \_\_\_\_\_

SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by \_\_\_\_\_,  
and duly adopted, placed on its passage. PASSED LOST  
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	_____	_____	_____	_____
BENDER	_____	_____	_____	_____
CRAWFORD	_____	_____	_____	_____
EDMONDS	_____	_____	_____	_____
HALL	_____	_____	_____	_____
HAYHURST	_____	_____	_____	_____
HENRY	_____	_____	_____	_____
LUNSEY	_____	_____	_____	_____
RAVINE	_____	_____	_____	_____
SCHMIDT	_____	_____	_____	_____

DATED: \_\_\_\_\_

SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,  
as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL)  
(ZONING) ORDINANCE RESOLUTION NO. \_\_\_\_\_  
on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_

ATTEST:

SEAL

SANDRA E. KENNEDY, CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the  
\_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_,  
at the hour of \_\_\_\_\_, o'clock \_\_\_\_\_, M., E.S.T.

SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this \_\_\_\_\_ day  
of \_\_\_\_\_, 19\_\_\_\_, at the hour of \_\_\_\_\_  
o'clock \_\_\_\_\_ M., E.S.T.

PAUL HELMKE, MAYOR



Read the first time in full and on motion by Kenney  
seconded by Bradbury, and duly adopted, read the second time  
title and referred to the Committee on Regulations (and the  
City Plan Commission for recommendation) and Public Hearing to be held aft  
due legal notice, at the Council Conference Room 128, City-County Building  
Fort Wayne, Indiana, on \_\_\_\_\_, the  
of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.

DATED: 2-26-91

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by \_\_\_\_\_  
seconded by \_\_\_\_\_, and duly adopted, placed on its  
passage. PASSED LOST by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	_____	_____	_____	_____
BRADBURY	_____	_____	_____	_____
BURNS	_____	_____	_____	_____
EDMONDS.	_____	_____	_____	_____
GIAQUINTA	_____	_____	_____	_____
HENRY	_____	_____	_____	_____
LONG	_____	_____	_____	_____
REDD	_____	_____	_____	_____
SCHMIDT	_____	_____	_____	_____
TALARICO	_____	_____	_____	_____

DATED: \_\_\_\_\_

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,  
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)  
(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. \_\_\_\_\_  
on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_,

ATTEST

SEAL

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

\_\_\_\_\_  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on  
the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_  
at the hour of \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this \_\_\_\_\_ day of \_\_\_\_\_  
19\_\_\_\_, at the hour of \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

Paul Helmke  
PAUL HELMKE, MAYOR



DIGEST SHEET

TITLE OF ORDINANCE GENERAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE MAYOR'S OFFICE

SYNOPSIS OF ORDINANCE \_\_\_\_\_

1.) ESTABLISHES 5 MEMBER COMMISSION TO HANDLE ALL HIRING PROMOTIONS  
AND DISCIPLINARY MATTERS INVOLVING MEMBERS OF THE FORT WAYNE  
POLICE DEPARTMENT.

*91-02-41*

EFFECT OF PASSAGE MERIT SYSTEMS WILL BE SENT TO FORT WAYNE POLICE DEPARTMENT  
MEMBERSHIP FOR A VOTE. AND. IF APPROVED BY A MAJORITY OF THE MEMBERS, WILL  
GO INTO EFFECT JANUARY 1, 1992.

EFFECT OF NON-PASSAGE CURRENT SYSTEM WILL REMAIN

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \_\_\_\_\_

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_

BILL NO. G-91-02-41

REPORT OF THE COMMITTEE ON REGULATIONS

THOMAS C. HENRY, CHAIRMAN  
DAVID C. LONG, VICE CHAIRMAN  
EDMONDS, SCHMIDT, BRADBURY

WE, YOUR COMMITTEE ON REGULATIONS TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) establishing a new  
merit system for the Fort Wayne Police Department pursuant to I.C.  
36-8-3.5, and I.C. 36-1-4-14

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) ~~XX~~(~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC


DATED:

Sandra E. Kennedy  
City Clerk